

NAVIGATING THE Non Profit's Inno



Scan, Scout, Steer Act with Integrity Seek Collisions Rapid Learning Radical Innovation

**NEW LEADERSHIP,
NEW VISION**

VALUE VEXATION

TALENT TANTRUMS

ALLIANCE ANGST

TECHNOLOGY
INFRASTRUCTURE ILLS

FUNDING MAYHEM

STRATEGY TRAGEDY

COMPLICATED CLIENT

REGULATION RIDDLE

Legacy
Mindsets

Sophisticated
Volunteers

Danger:
Old Mindsets

**Volatile Stock
Markets**

Territorialism

Redundant Programs

Fragmentation

Bureaucratic
Scaling

Cumbersome Governance

Incrementalism

Knowing-Doing Gap

Illusion
of Escape

Band
of Heretics

Innovation Gap

**COMPETENCY
ADDICTION**
Euphoria, Smugness

Old
Passions

This way
out!

Sage on
the Stage

**LEADERSHIP
INSECURITY**
Fear, Inadequacy

RISK
AVOIDERS

SOLO
FLYER

PATERNAL
FUNDER

Dangerous
Waterholes

Corporate Culture Relics

